

Occupational Health & Safety Policy

1. Purpose

Monjasa is a global partner in the oil and shipping industries. Our core business includes trading and physical supply of marine fuels, oil terminal operations and ship-owning activities on a global scale.

We believe that protecting people, the environment and assets is vital to generating sustainable value, therefore we actively manage the risks and impacts of our activities.

2. Commitment

Monjasa is committed to:

- Integrate Occupational Health and Safety considerations in our corporate purpose, and business processes.
- Comply, in all our activities and geographical locations, with the applicable legislation, internal standards and voluntary commitments on Occupational Health and Safety.
- Provide safe and healthy working conditions for the prevention of work-related injury and ill health of employees and communities that may be affected by our activities.
- Identify hazards in our activities and evaluate and manage risks as low as reasonably practicable.
- Establish Occupational Health and Safety indicators that challenge our performance and enable continual improvement
- Measure, evaluate and communicate results achieved and acting when required.
- Ensure consultation and participation of our employees to improve the performance of our management system.
- Promote sound Occupational Health and Safety across our supply chain.

We operate an Integrated Management System in line with ISO 45001:2018 to enable us to achieve our commitments.