≋ MONJASA

Responsibility Policy

Three pillars as Monjasa's response to global sustainable development

Environment	Social	Governance

We believe that running a business responsibly is about meeting the needs of the present without compromising the ability of future generations to meet their own.

The global challenges all companies and countries are facing, ranging from climate, water and food crises, to poverty, conflict and inequality, need solutions that require joint and prioritised efforts. New types of partnerships and collaborations are emerging between companies, communities and competitors, all finding a common path in using responsibility as a catalyst for sustainable development.

Through a comprehensive Double Materiality Assessment, we have grouped and prioritised our responsibility approach to direct our actions to where Monjasa can make the most impact. Our responsibility framework is founded on the three pillars and initiatives below.

Environment
- Managing the environmental impact of our operations
- Mitigating climate impacts
- Consuming fewer resources

Social
- Driving employee development
- Cultivating diversity and inclusion
- Sustaining a healthy and safe work environment
- Engaging in local partnerships and communities

Governance
- Challenging bribery and corruption
- Instituting robust corporate governance
- Enhancing due diligence and sanctions compliance
- Prioritising quality of operations
- Securing GDPR compliance and data governance
- Emphasising cybersecurity

More details about the initiatives under each pillar are available in the Annual Report, accessible in the Press Room.