

MGP.113.2.0 Monjasa Responsibility Policy

Responsibility policy

Three pillars as Monjasa's response to global sustainable development.

Environment

Social

Governance

We believe that running a business responsibly is about meeting the needs of the present without compromising the ability of future generations to meet their own.

The global challenges all companies and countries are facing, ranging from climate, water and food crises, to poverty, conflict and inequality, need solutions that require joint and prioritised efforts. New types of partnerships and collaborations are emerging between companies, communities and competitors, all finding a common path in using responsibility as a catalyst for sustainable development.

Through a comprehensive Double Materiality Assessment, we have grouped and prioritised our responsibility approach to direct our actions to where Monjasa can make the most impact. Our responsibility framework is founded on the three pillars and initiatives below.

Environment

- Managing the environmental impact of our operations and supply chain
- Mitigating climate impacts
- Consuming less resources
- Reducing greenhouse gas emissions
- Supporting the transition to low-carbon fuels

Social

- Driving employee development
- Cultivating diversity and inclusion
- Sustaining a healthy and safe work environment
- Managing human rights risks across our operations and value chain
- Supporting positive socio-economic impact in local communities

Governance

- Challenging bribery and corruption
- Instituting robust corporate governance
- Enhancing due diligence and sanctions compliance
- Prioritising quality of operations
- Securing data protection and privacy
- Strengthening information security and AI governance
- Promoting transparency and accountability across our operations and value chain
- Supporting customer sustainability and regulatory requirements

More details about the initiatives under each pillar are available in the Annual Report, accessible in the [Press Room](#).